

Today's Speakers



Bill Thompson

Director—Endowments &

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Jeremy DeGroot, CFA® Chief Investment Officer Asset Management US



Jack Chee
Director—Portfolio
Management, Head of
Fixed Income Strategies



Kiko Vallarta, CFA® VP—Portfolio Management

Topics We'll Address Today

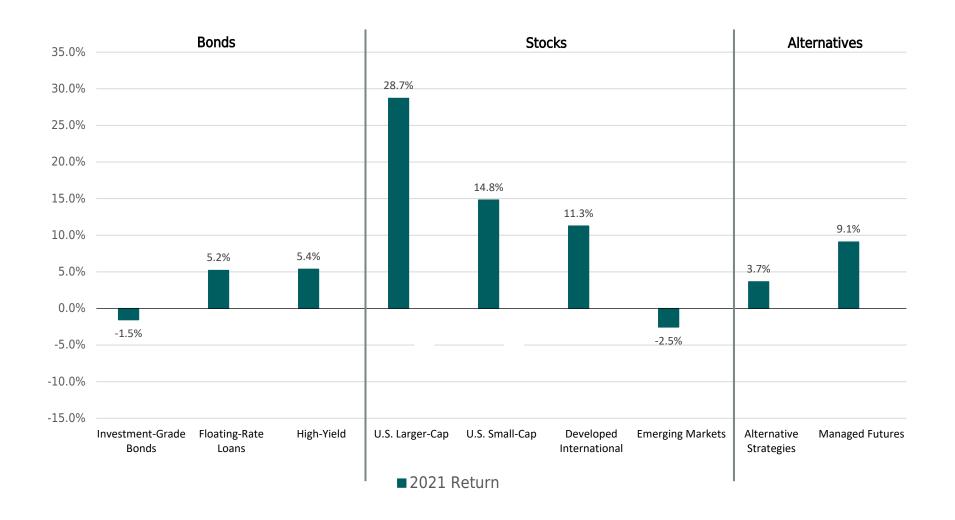
- Review of 2021
- Macro Outlook for 2022
- Financial Markets Outlook & Portfolio Positioning
- Litman Gregory's ESG Investing Approach



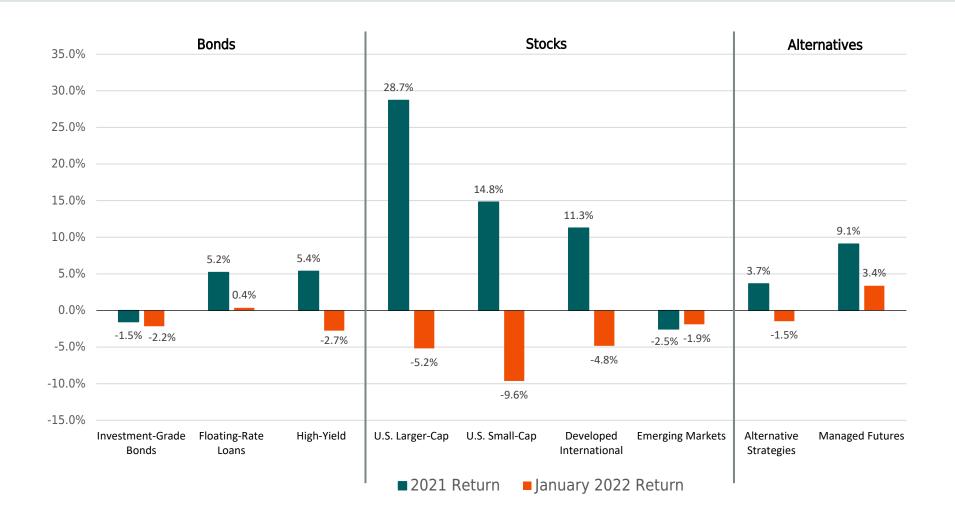
Macro and Markets Update with Jeremy DeGroot, CFA®



Market Review: Asset Class Performance in 2021



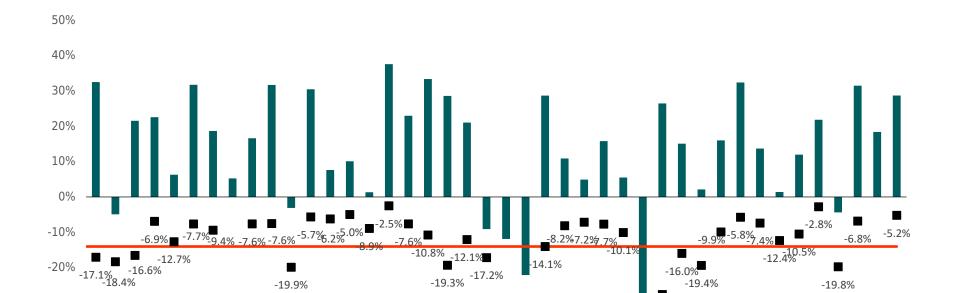
January 2022: A Rough Month for US Stocks & Core Bonds



Stock Market Downturns are Normal (and Uncomfortable)

S&P 500 Index Max Pullback Per Calendar Year

-33.5%



-48.8% -60% 1988 1996 1999 2000 2008 2010 1986 1987 2001 2002 2003 2004 2002 2006 2007 2012 2013 2014 2016 1995 1661 2011 S&P 500 Calendar Year Return Largest Intra Year Drawdown Average Drawdown (-14%)

-29.7%

-33.8%

-33.9%

-30%

-40%

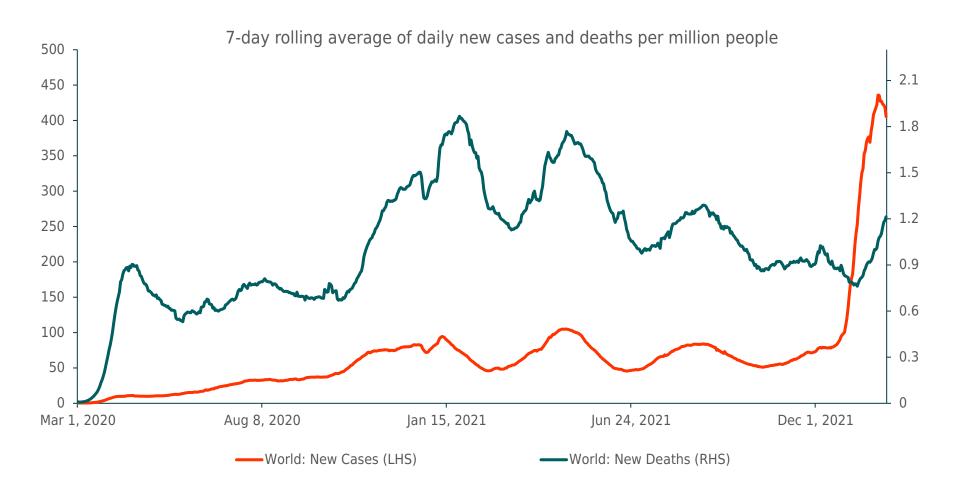
-50%

-27.6%

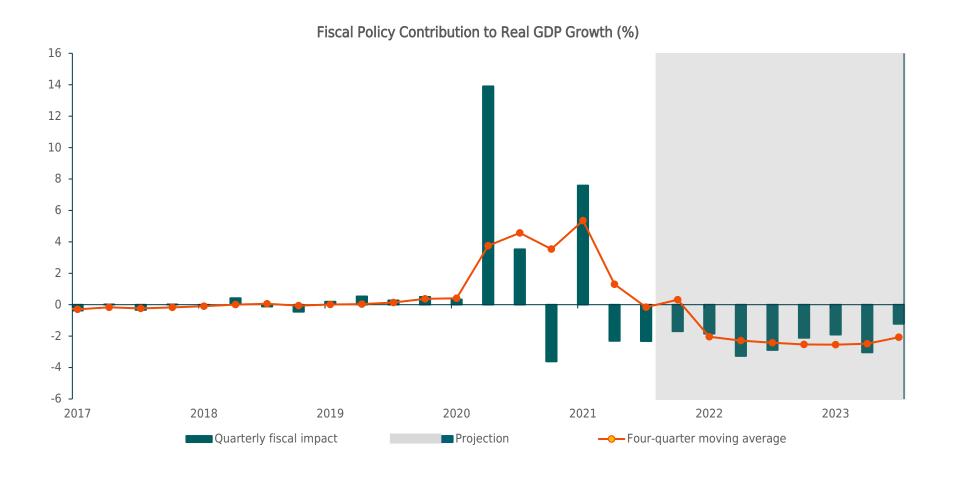


2022 Macro Outlook

Will the Pandemic's Economic Impact Continue to Recede?



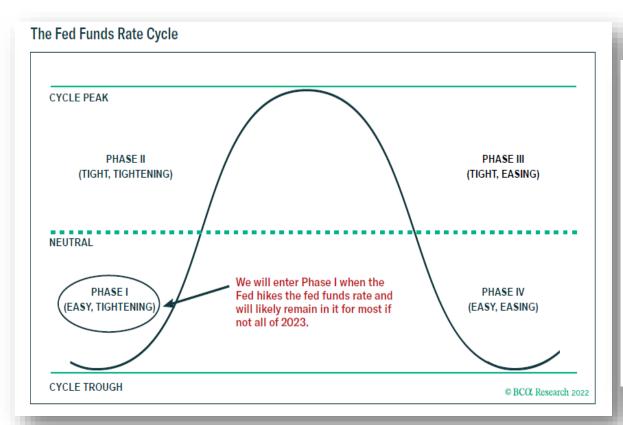
2022 Macro Outlook: U.S. Fiscal Policy Will Be a Drag on Growth



The Fed is Focused on Wage Inflation and Inflation Expectations



Fed Monetary Policy: "Tightening, but Not Yet Tight"



	CAGR	# of Months
Phase I	8.1%	235
Phase II	-0.1%	126
Phase III	0.9%	101
Phase IV	12.8%	262
asy (I & IV)	10.6%	497
ight (II & III)	0.4%	227
liking (I & II)	5.1%	361
asing (III & IV)	9.4%	363
All Phases	7.3%	724

Source: BCA Research.

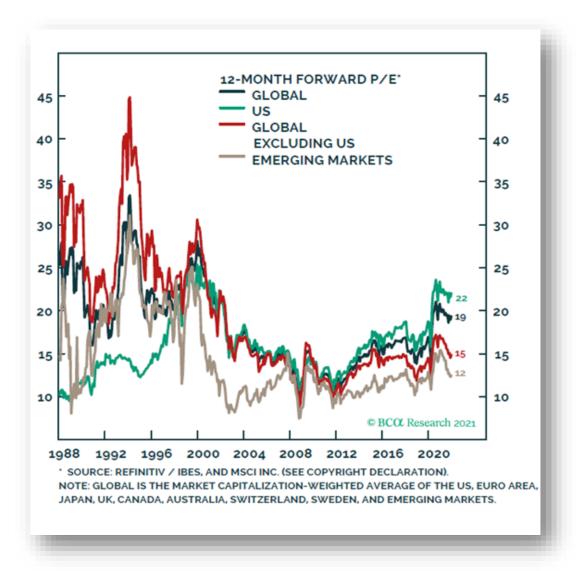
Key Macro Risks for 2022

- COVID-19: a new highly infectious and deadly variant emerges. Omicron also poses a near-term growth risk
- Inflation: a wage-price spiral accelerates and/or longer-term inflation expectations become unmoored
- Fed policy mistake: either (1) the Fed tightens too much, or (2) the Fed allows inflation
 to become entrenched, facilitating a wage-price-expectations spiral
- China: China's economy has a sharp downturn, due for example to property market deleveraging and/or excessive policy tightening
- **Geopolitical or exogenous shock:** always a possibility (e.g., Russia/Ukraine war; China/Taiwan)



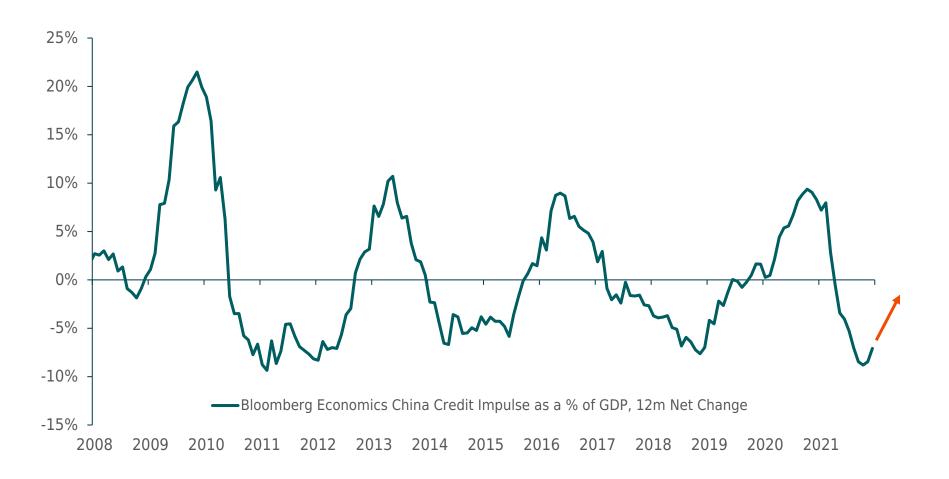
Financial Markets Outlook & Portfolio Positioning

Absolute and Relative Valuations Favor Foreign Stocks

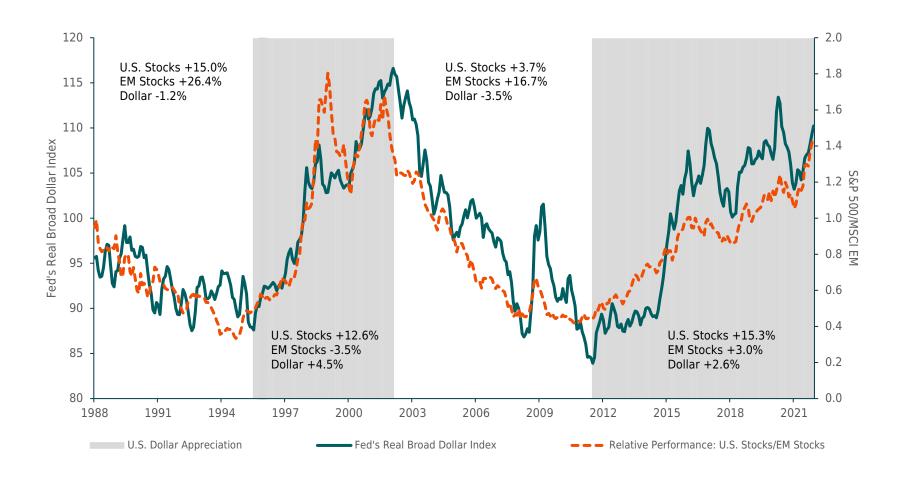


Source: BCA Research.

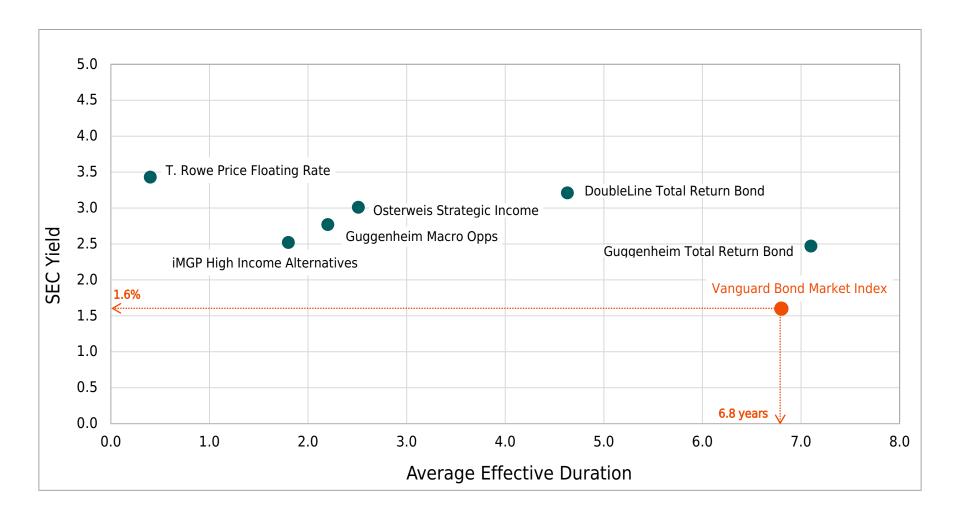
China's Monetary and Fiscal Policy is Loosening Again



The U.S. Dollar Is a Key Variable for EM Equity Returns Over Time



Our Bond Positioning Is Well Diversified for Rising Interest Rates



Summary of Our Key Views on Financial Markets in 2022

Base Case

- <u>Stocks</u>: Barring a global macro shock/U.S. recession, we expect positive returns for risk assets (global equity and credit markets), driven by continued earnings growth and still-accommodative monetary policy.
 - US stocks should generate positive returns, but much lower than the double-digit gains of 2021,
 2020 and 2019.
 - We expect international and emerging markets stocks to outperform US stocks due to:
 - ➤ Higher cyclical sensitivity to above-trend global economic growth
 - Larger potential for earnings acceleration and positive earnings surprises after lagging U.S. stocks the past several years
 - > Much lower stock market valuations—more room for P/E multiple expansion
- <u>Bonds</u>: The 10-year Treasury yield is likely to rise, which means another poor year for core bond returns.
 - Flexible, actively managed fixed income funds and alternative strategies run by skilled managers are likely to outperform the core bond Index again



Environmental, Social, & Governance (ESG): Litman Gregory's Approach

with Jack Chee and Kiko Vallarta





Socially Responsible Investing (SRI)

- Divestment, an approach to express values and achieve social goals
- Exclusionary screens often include the following areas:
 - Fossil Fuels
 - Guns/Weapons
 - Alcohol
 - Tobacco
 - Gambling
- Theoretically, divestment can make life more challenging for industries and companies.

ESG—A More Comprehensive Analysis

- Whereas SRI is excluding a sector or company based on involvement, ESG is based on evaluating a company across a wide range of non-financial ESG factors in investment decisions and active ownership.
- Three broad categories:
 - Environmental
 - Social
 - Governance
- Explicitly and systematically including ESG issues as part of investment analysis
- Generally, a peer-based analysis
 - How does a company's practices stack up (best practices or falling short)?

ESG Challenges and Misconceptions

The Responsible Investment industry is evolving rapidly, creating some confusion:

...it involves investing in a specific investment strategy or product

...it leads to lower investment returns

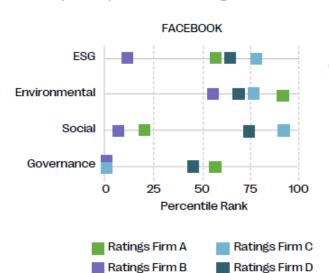
...it is the same as sustainable, ethical, socially responsible, and impact investing

....no clear-cut definitions of ESG

ESG Ratings: Facebook—FB

Example: Facebook's ESG ratings

Each square represents one ratings firm's assessment of Facebook



Analysis of four ESG ratings firms revealed differences on whether Facebook is top or bottom quartile

- Is Facebook at highly-rated ESG company or is it a poorly rated company?
- Does it even matter what its ESG rating is since there is no consensus?

ESG Incrementalism

- The largest ESG strategies play a relative game that's stuck between active and passive
- Re-weighting positions to minimize tracking error and create a "greener" portfolio
- But will the relative game have a material impact in a time frame that's consequential?

Is there a REAL Difference?

The Three Largest Passive U.S. Large Cap Strategies

S&P 500			ESG Fund #1			ESG Fund #2			ESG Fund #3	
AAPL Apple Inc	6.8%	AAPL	Apple Inc	6.7%	AAPL	Apple Inc	7.6%	AAPL	Apple Inc	6.8%
MSFT Microsoft Corp	6.2%	MSFT	Microsoft Corp	5.8%	MSFT	Microsoft Corp	7.1%	MSFT	Microsoft Corp	6.3%
AMZN Amazon.com Inc	3.6%	AMZN	Amazon.com Inc	3.5%	AMZN	Amazon.com Inc	4.0%	AMZN	Amazon.com Inc	3.6%
GOOGL Alphabet Inc Class A	2.2%	TSLA	Tesla Inc	2.1%	GOOGL	. Alphabet Inc Class A	2.4%	GOOG	Alphabet Inc Class C	2.3%
TSLA Tesla Inc	2.1%	GOOG	Alphabet Inc Class C	1.9%	TSLA	Tesla Inc	2.4%	TSLA	Tesla Inc	2.1%
GOOG Alphabet Inc Class C	2.0%	GOOGL	. Alphabet Inc Class A	1.9%	GOOG	Alphabet Inc Class C	2.3%	FB	Meta Platforms Inc Class A	2.0%
FB Meta Platforms Inc Class A	2.0%	NVDA	NVIDIA Corp	1.8%	FB	Meta Platforms Inc Class A	2.2%	GOOGL	. Alphabet Inc Class A	1.8%
NVDA NVIDIA Corp	1.8%	FB	Meta Platforms Inc Class A	1.7%	NVDA	NVIDIA Corp	2.0%	NVDA	NVIDIA Corp	1.7%
BRK.B Berkshire Hathaway Class	1.4%	JPM	JPMorgan Chase & Co	1.3%	UNH	UnitedHealth Group Inc	1.3%	UNH	UnitedHealth Group Inc	1.2%
UNH UnitedHealth Group Inc	1.2%	HD	The Home Depot Inc	1.2%	JPM	JPMorgan Chase & Co	1.3%	JPM	JPMorgan Chase & Co	1.2%

All portfolios as of 12/31/2021

Source: Morningstar Direct.

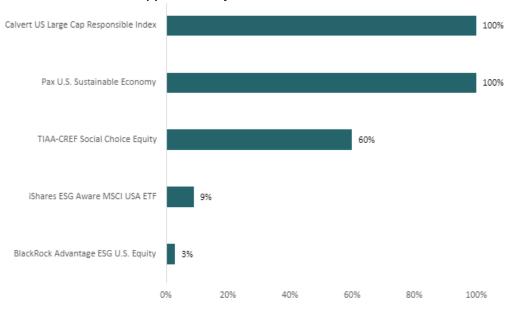
Actual Impact: Largest Asset Owners are Constrained by Their Size

- We have recently focused on more on the engagement aspect of ESG strategies
- The largest asset managers (e.g., BlackRock, State Street, and Vanguard) are largely passive on voting and engagement
- Largest asset managers are constrained: too big and conflicts of interest
- The result: status quo

Sustainable Fund Votes on Key ESG Resolutions in 2020, U.S. Large Cap

Strategy	Fund Size (\$mil)	# Votes	% Support
Calvert US Large Cap Responsible Index	\$3,354.5	41	100%
Pax U.S. Sustainable Economy	\$248.9	17	100%
TIAA-CREF Social Choice Equity	\$6,002.6	25	60%
iShares ESG Aware MSCI USA ETF	\$12,708.7	35	9%
BlackRock Advantage ESG U.S. Equity	\$164.4	30	3%
iShares ESG Advanced MSCI USA ETF		data unavailable	

% Support for Key ESG Resolutions in 2020



Our Approach to ESG

- At the core of our ESG approach is the same Litman Gregory investment approach
 - Asset allocation and investment selection
- ESG requires an additional layer of analysis
 - We want to understand why they are interested in ESG; what's their motivation?
 - What is their methodology and approach to ESG?
 - How integrated is ESG into the investment process?
 - What are they trying to accomplish, and how will they evaluate success?
 - What level of resources are they dedicating to the ESG efforts
 - What are their long-term goals?

Our Commitment

- 1. Seek to deploy assets in a way that contributes to making a difference
 - A mix of doing good and not doing harm
- 2. Provide clients with solutions that align with their values
- 3. Deliver competitive returns
- 4. Continue to evolve/learn and draw from our unique position



Thank you for joining us today!

For further questions, please contact your advisor directly, or the Litman Gregory Client Services team at:



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